



Link Resources

Link Resources: Operations and Maintenance Experience

An O&M Strategy to obtain superior operational Reliability and Efficiency

Link has operated energy plants for project developers and owners for two decades and is the world's leading independent plant operations provider with a global experience base across a diverse group of plants encompassing a multitude of fuels and technologies. With extensive experience in conventional power production, simple, combined cycle and cogeneration modes, reciprocating engines, district heating and cooling plants, and steam boilers fueled by natural gas, fuel oils, waste coal, coal, and pet coke, Link is an O&M subject matter expert.

Link's consistently superior O&M performance is delivered by well-trained, motivated professionals who implement proven, site-specific programs designed to maximize owner value through operational risk mitigation. Proven operational and maintenance processes driven by technology are the core tools we use to maximize efficiency and reliability. With specialized skill-sets in all areas: operations, maintenance, safety, environmental, NERC compliance, quality control, performance, training, human resources, recruiting, accounting, budget, and administration, Link delivers performance thru the power of people.

For our clients, Link is action, from the board room to the plant floor, we move and make things happen today. Client satisfaction is our goal!

| KEY EXPERIENCE | SUMMARY |
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| Business Processes | Successfully managing the multi-national corporate and facility specific complexities of implementing process change is one of Link's core competencies. |
| Operations | From startups to assessing the operational dynamics of legacy facilities, Link facilitates full scope procedural upgrades or A to Z operations and maintenance procedure creation, implementation and management. |
| HR & Admin | Recruiting, Performance Appraisals, Visa management, Job Evaluation, Pay and Benefits are but a few examples of the HR and Admin management and process expertise Link's offers its clients. |
| HSE | International Health Safety and Environmental Standards as far reaching as OSHA, The Health and Safety Executive, ISO; Link has successfully implemented these for its clients. |
| Safety | Link help's companies prevent injuries thru training and consulting including but not limited to, Safety Teaming, Fundamentals of Industrial Safety, Advanced Incident Investigation, Safety Program Development, Ergonomics, Confined Space, MOCK OSHA Inspections and more... |
| Environmental | Either implementing the most stringent DEQ standards in the US or coaching a multi-cultural staff in the application of Internationally recognized policies and procedures, Link is a global leader in environmental regulatory compliance management |